So you want to do BPT... (Maybe)

Camilla Chan RPAH BPT Tuesday 26th March, 2013

The Bad News

- * 2012 most competitive year
- * >400 applications for approx 20 positions
- * 'The Tsunami'

The Good News

- * Linked to RPAH and St Vincent's
- * Tips and tricks to give you the best chance
 - * CV
 - * 'The Schmooze'
 - * References
 - * Information Nights
 - * Applications
 - * Interview
 - * Preferences



* Prospective registration with RACP

- * Approx \$3000
- * Not a requirement this year but....
- * May be required next year
- If getting recognition for prior learning, need to be doing terms that are accredited and you will still get stung for the fee eventually
- * Registration or eligibility to register with RACP a selection criteria in applications



* Start now

- * Education
- * Current appointment and terms completed
- * Previous employment
- * Courses: ALS
- * Teaching Experience
- * Committees: Drug committee, GCTC
- * Awards/Prizes
- * Quality Assurance
- * Publications
- * References

References

- * 2 references required for application
- * No limit for CV
- * Ask early and confirm prior to applications
 - * Confirm availability: end of August to end of September
 - * Confirm title, preferred email and phone
- * Email a copy of your CV
- * Let them know where you're applying
- * Update your referees on your progress
- * Make it known you're applying and be nice to everyone!

Do your homework

- * 9 networks
- Know about the networks you're thinking of applying to
- * Think about the reasons why you want to go there



Network	Network Composition	Network Director of Training	Education Support Officer
Concord Nepean	Concord Nepean Ryde Canterbury Blue Mountains Tweed Heads	Dr Ana Ananda anaananda@med.usyd.edu.au	Ms Chandrika Paramanandarajah P: (02) 9767-8469 Chandrika.Param@sswahs.nsw.gov.au
East Coast Medical	Prince of Wales Sydney Wollongong Port Macquarie Shellharbour	Dr Annmarie Bosco annmarie.bosco@sesiahs.health.nsw.gov.au	Ms Helen Stavrou P: (02) 9382-2041 helen.stavrou@sesiahs.health.nsw.gov.au
Hunter Regional	John Hunter Mater Newcastle Belmont Maitland Manning Base Taree Tamworth Wyong Armidale	Dr Scott Twaddell scott.twaddell@calvarymater.org.au BPT Network Manager Ms Rebecca Delaporte P: (02) 4921 3551 rebecca.delaporte@hnehealth.nsw.gov.au	Ms Cheryl Brook P: (02) 4985-5406 cheryl.brook@hnehealth.nsw.gov.au
Liverpool	Liverpool Fairfield	Dr Scott Davison scott.davison@sswahs.nsw.gov.au	Ms Sebia Sabri (02) 9828-3239 sebia.sabri@sswahs.nsw.gov.au
Northern Sydney Coastal	Royal North Shore Gosford Mona Vale Manly Lismore	Dr Rupert Edwards mail@rupertedwards.com.au	Ms Kerrie Turner P: (02) 9463 1288 kmturner@nsccahs.health.nsw.gov.au
Royal Prince Alfred	Royal Prince Alfred Bankstown Balmain Dubbo Bathurst Alice Springs	Dr Bethan Richards Bethan.Richards@sswahs.nsw.gov.au	Ms Sue Alexander P: (02) 9515-6306 sue.alexander@sswahs.nsw.gov.au
St George	St George Sutherland Albury Coffs Harbour Shoalhaven	Dr Ben Kwan ben kwan@sesiahs.health.nsw.gov.au	Ms Jennifer Simmons P: (02) 9113-2972 Jennifer.simmons@sesiahs.health.nsw.gov.au
St Vincent's South West	St Vincent's Campbelltown Wagga Wagga	Dr Sandy Beveridge sbeveridge@stvincents.com.au	Ms Shalini Mukherjee P: (02) 8382-3620 mukherjee@stvincents.com.au
Westmead	Westmead Blacktown Mt Druitt Hornsby Orange	Dr Vu Kwan vu.kwan@sydney.edu.au	Ms Billie Page P: (02) 9845-7945 westmed.meso@gmail.com



The Schmooze

- Email NDPTs/DPTs of the networks you are interested in to arrange a meeting
- * Include your CV in the email
- * Have an idea about the network and why you want to work there before your meeting
- Prepare an answer of why you want to do BPT and what you ultimately want to do
- * If you have questions, great, but don't ask questions you should know the answer to

Information Nights

* A MUST

- * Details on HETI website
- * From June through application period
- * Make sure you put your name on the sign in sheet
- Good opportunity to ask questions of current BPTs,
 NDPT and DPTs

Applications

- * Around late July
- * Check HETI website
- * Online applications, one for each network
 - * 1st step: load CV
 - * 2nd step: load MBBS
 - * 3rd step: selection criteria
 - * 4th step: 2 referees (unable to change after you submit 1st application)

Selection Criteria

- * Slightly different for each network, so don't copy and paste
- * No 'yes/no' answers
- Try to use 'buzz' words that address the position requirements

Offers for Interviews

- * Approx 80 candidates
- * Contacted by email
- * Choose time online over 3 day period
- * Think about timing
 - * Last preference first
 - * First preference last
 - * Leave time between interview, often running late

Interviews

- * Centralised (Macquarie School of Management Ryde last year)
- * Bring:
 - * 100 points ID
 - * Pre-employment check forms
 - * Immunisation card
 - * Water, mints, spare stockings
- * Panel of NDPT, DPT, Human resource

Kinds of Questions

- * Your attributes and skills
- * Why you want to work there
- * How would you manage an adverse event?
- * How would you manage an underperforming colleague or junior?
- * Conflict
- * Team work
- * Time management
- * Have examples of each attribute

Offers

- Based on preference matching system
- * Put your first preference first
- Networks don't know your preferences (and technically shouldn't be asking you)
- * Don't try and stack or put 'safe' networks first
- * Can change preferences up to last day of interviews
 - * NOT RECOMMENDED
- * 1 offer only, via email
- * Must accept or decline within 48 hrs

What if you don't get an offer?

- * Second round offers
- * Speak with MESOs
- Keep an eye out for re-advertised positions mid-September



- * Consider applying for SRMO jobs at the same time
- Make use of the non-clinical skills sessions and mock interviews
- * Good luck
- * Bankstown DPT, Dr Sharon Paull

Sharon.Paull@sswahs.nsw.gov.au

* Questions?